

Notice and information on attending the Annual General Meeting of Fugro N.V.

The Annual General Meeting ('AGM') of Fugro N.V. will be held on Thursday 22 April 2021 at 2.00pm (CET). Due to the COVID-19 pandemic, Fugro has decided that the AGM will be held virtually and holders of shares and holders of certificates of shares shall not be able to attend the AGM in person. The AGM can be followed via a video webcast that will be available via <https://www.fugro.com/aboutfugro/corporategovernance/shareholdermeetings>.

The AGM will take place after the current expiration date of the Dutch legislation allowing for virtual meetings. Therefore, the AGM will only take place virtually if the expiration date of the relevant legislation will be timely and sufficiently extended, as is currently expected. Should the expiration date not be extended, then the AGM will be held at the office of Fugro in Leidschendam at Veurse Achterweg 10, the Netherlands.

Persons will be entitled to vote at the AGM if they are registered as a holder of shares or a holder of certificates of shares on **Thursday 25 March 2021** after closing of the books (the "**record date**").

Voting through the e-voting platform

Holders of shares and holders of certificates of shares may grant an electronic proxy including a voting instruction via www.abnamro.com/evoting to IQ EQ Financial Services B.V. in Amsterdam, whereby holders of shares should select "Registrar" as intermediary and holders of certificates through the intermediary which is responsible for administering their certificates of shares, no later than **Thursday 15 April 2021 at 5:30pm (CET)**.

Intermediaries

Intermediaries must, no later than **16 April 2021 at 13:30am (CET)**, present a statement to ABN AMRO via www.abnamro.com/intermediary identifying the number of certificates of shares held by the holder on the record date for which the holder of certificates of shares has given voting instructions.

Voting by email

Holders of shares and holders of certificates of shares, who wish to submit a proxy by email, must notify Fugro through www.abnamro.com/evoting and select as intermediary ABN AMRO REGISTRAR as from 26 March 2021. Such holders will then receive from ABN AMRO Bank N.V. a registration document by email. This registration document, together with a completed proxy and a statement which confirms the holding of shares on the record date must be emailed to Fugro via ir@fugro.com no later than **15 April 2021 at 5:30pm(CET)**. The proxy form is available at <https://www.fugro.com/aboutfugro/corporategovernance/shareholdermeetings>. A timely submitted and duly completed proxy will be considered a vote cast in writing ahead of the AGM by the proxy holder.

Questions

Holders of shares and holders of certificates of shares may submit questions about the items on the agenda to Fugro by email in advance of the AGM. The questions regarding the various agenda items may be addressed by sending an email to ir@fugro.com no later than Monday 19 April 2021 at 2pm (CET). Timely submitted questions will, possibly combined, be answered within reason during the AGM. Persons who submitted questions in advance may submit follow-up questions during the AGM via the chat

function in the webcast screen. The answers will also be included in the minutes of the AGM to be posted on Fugro's website.

Fugro Trust Office Foundation (Stichting Administratiekantoor Fugro)

A proxy of a holder of certificates of shares will be treated as a request to the Fugro Trust Office Foundation to grant a proxy to vote in respect of the number of (underlying) shares for which certificates of shares have been issued to the holder. Such holders of certificates of shares may exercise their voting rights provided that they grant a proxy in accordance with the above and taking into account the provisions of section 2:118a of the Dutch Civil Code. The Board of Fugro Trust Office Foundation has the intention to vote on the shares for which it carries out the administration, insofar as holders of certificates of shares (or their proxies) do not use the aforementioned proxy to vote or insofar as section 2:118a paragraph 2 of the Dutch Civil Code is applied. In view of the AGM being held virtually, voting by the Fugro Trust Office Foundation shall take place ahead of the AGM in writing by means of a letter or email.

Attending the AGM in person, if applicable

If the AGM will be held in physical form, physical attendance by representatives of Fugro will be limited due to Covid-19 restrictions, including travel restrictions, and best practices. We would then also encourage all our shareholders and holders of certificates of shares to follow the AGM through the video webcast and to submit questions in writing prior to the meeting. These facilities will remain available if the AGM is to be held in physical form.

If the AGM will take place in physical form, a shareholder or holder of certificates of shares who wishes to attend in person must register with ABN AMRO from 26 March 2021 up to and including 15 April 2021 before 17:30 CET. Shareholders and holders of certificates of shares will receive from ABN AMRO, through their intermediaries, a registration certificate that will serve towards admission to the AGM. They must present this certificate when registering for admission to the AGM.

Leidschendam, 11 March 2021

Board of Fugro Trust Office Foundation